



THE MUNICIPALITY OF  
**LAMBTON SHORES**

Position: Part Time (Seasonal) Horticulture Technician  
Department: Community Services  
Reports to: Parks and Facilities Manager  
Supervises: None

### **1. Position Summary:**

The Horticulture Technician is a seasonal position in the Community Services Department that assists with the care and maintenance of gardens, hanging baskets and landscaped areas throughout the Municipality.

### **2. Principal Duties:**

- Responsible for duties related, but not limited to the care of plants, shrubs and small trees throughout the Municipality of Lambton Shores.
- Provides safe operation, care and maintenance of tools, equipment and vehicles (e.g., trucks, hand tools).
- Required to weed, water, prune, dead head, plant, woodchip and maintain beds and landscaped areas on a scheduled basis.
- Required to assist with tree and shrub maintenance in municipal parks.
- Required to perform flower watering duties for hanging baskets, municipal planters and new tree plantings where needed.
- Perform other duties as assigned.

### **3. Education Requirements and Skills:**

- Current enrollment in a post-secondary institution in Horticulture, Landscaping or related program.
- Experience in Horticulture or landscaping is considered an asset.
- Valid G or G2 Ontario Driver's license with a clear driving record.
- Valid CPR and First Aid training is an asset.
- Ability to work with various small tools and equipment.
- Ability to work with or without supervision. Many of the tasks for this position will not be directly supervised.

#### **4. Experience/ Work Complexity:**

##### Accountability and Decision-Making Authority

- Daily supervision from Area Manager.
- Makes on-site decisions when working with equipment in the field.
- Must use good health and safety practices at all times.

##### Equipment Operation / Materials Handling / Safety Measures

- Works regularly with a wide variety of equipment including pick-up truck and hand-held tools.
- Handles chemicals.
- Must have training in equipment operation and material handling.
- Must be aware of safe operating procedures for all equipment and work sites.
- Must wear safety equipment on the job.
- Knowledge of safety practices to ensure safe workplace and safety of the public.

##### Effort and Working Conditions

- 40-hour work week which includes weekend shifts.
- Majority of work time is spent outdoors.
- Must be physically capable of getting in and out of vehicles and working in varying weather conditions.

##### Communications / Contacts

- Strong focus on customer service and ability to interact with members of the public.