
SEASONAL PARK LABOURER

- Position:** (1) Summer Student Position (Seasonal May to September)
(2) Seasonal/Casual Position (Seasonal April to November)

This person will report to the Supervisor of Parks & Recreation and will work with the Parks & Recreation team to serve the Township of West Lincoln Community.

General Duties confidential

The general duties of a Parks Labourer involve the overall care and maintenance of all Township of West Lincoln Properties and Facilities. Parks Labourers are responsible for the delivery of parks operations maintenance tasks, including the operation of vehicles and small equipment performing routine and specialized maintenance. Duties may include; but are not limited to; planting, watering, weeding and maintenance of annual and perennial garden beds throughout the municipality; turf maintenance, including mowing, trimming, aeration and fertilization; sports field maintenance, including lining of soccer fields and baseball diamonds, turf cutting and general maintenance and inspections of playing fields. Other duties will include litter pickup and garbage/recycling collection and disposal in our parks town-wide and assisting staff in the inspection, cleaning, and repair of park amenities such as playgrounds and splash pad and assist in the set-up, take-down, clean-up for community and special events such as Music in the Park and Canada Day festivities. Parks staff will be required to work at many locations throughout the municipality, will be required to work days, evenings and weekend shifts and/or assigned a variety of job responsibilities on a day-to-day basis.

1. Complete work as assigned by the Supervisor of Parks & Recreation.
2. Ability to work with limited supervision.
3. Must be able to work outdoors in all weather conditions and be exposed to unpleasant smells, fumes, dust, insects and allergens.
4. Exposure to dealing with difficult people.
5. Monitor and assist public who use parks and recreation facilities.
6. Assist with the operations of parks and recreation facilities.
7. Complete grounds maintenance and inspections for parks and recreation facilities.
8. Must be able to work the entire duration of the term, based on 40-hour work week including evenings, weekends and holidays. Hours are not guaranteed.
9. Must be able to bend, lift (up to 55lbs.), operate equipment, and complete tasks that require climbing, walking, pushing, sitting, standing and repetitive motions.
10. Perform other related duties as assigned.

Candidate Profile

Qualifications:

- Current First Aid and CPR Level C Certificate*
- An unrestricted and valid Ontario Driver's License (minimum G2). Must be competent in operating a variety of Basic Sector Police Clearance prior to start date*
- Returning to full time studies in September (Summer Student Position) *
- Experience operating lawn maintenance equipment.

* = **A condition of employment**

Competencies

Teamwork: Participates actively in a team for organizational effectiveness.

Communication: Communicates in a thorough, clear and timely manner and supports information sharing and goal achievement.

Concern for Health and Safety: Acknowledges and understands how to manage and educate others of risk or harm reduction (physical, emotional, and social).

Initiative: Does the right thing at the right time without being asked.

Quality Focus: Ensures that success criteria for self, staff, and programs are set, reviewed and surpassed regularly to provide excellent service delivery.

Self-Management: Works independently within prescribed parameters, can discern the relevance of issues and communicate them effectively to Supervisor of Parks & Recreation as well as to team members.

Please note that the Township of West Lincoln requires that all newly hired employees are to be fully vaccinated against COVID-19 as a condition of being hired and must provide proof of full vaccination to the Human Resource Department prior to the start date.

The above description reflects the general details considered necessary to describe the principal functions and duties as required for proper evaluation of the job and shall not be construed as a detailed description of all the work requirements that may be inherent in the job.