



**Homewood**  
Health | Santé

## Professional Horticulturist, Groundskeeper

**Date Posted March 30, 2022**

**Position Available ASAP, FULL TIME/PERMANENT**

**Location: Guelph, ON**

**Apply using this link: <https://bit.ly/3IOD9ks>**

Make a difference in a growing, innovative mental health organization and centre of excellence in people-centered care. Work with supportive colleagues who are passionate about improving lives and champions for quality and continuous learning.

### **Position Summary**

As a Horticulturist, (Groundskeeper), you will be an integral part of a collaborative team focused on delivering seamless services and programs to our clients and customers. If you are looking for a company that is constantly moving forward in pursuit of successful outcomes, get ready to love it here!

Hours of Work: Full-time, permanent, 37.5 hours/week. This is not a summer student opportunity.

### **What you'll be doing**

- Plan, design, estimate, and interpret drawings and work on renovation, grounds projects, or new equipment installations
- Winter snow management, and make contact with additional snow removal staff or contractors
- Winter circle check and deicing, and order sand and ice melters
- Turf management including grass, cutting, trimming, and applying fertilizer
- Complete regular scheduled application of weed control, and ensure contractor abides with regulations
- Fall and spring clean-up of grounds and gardens including sweeping sand from walks and roadways
- Plant and maintain garden beds
- Trim trees, bushes, and hedges
- Operate irrigation systems when required
- Frequently empty waste containers
- Service, repair, and perform preventative maintenance on designated equipment
- Maintain and make recommendations for replacement as necessary of exterior signs, furniture, and

roadway markings

- Observe and coordinate contracted trades when required
- Review new work orders, and determine appropriateness of requests
- Work from ladders, scaffolds, or roofs may be required
- Use a variety of tools and equipment such as power construction equipment, measuring devices, meters, power and hand tools

What we're looking for

- Completion of Secondary School
- 5 years' of grounds maintenance experience on a large and diverse exterior property
- Experience operating light and heavy machinery
- Certificate or Qualification in landscaping and pesticide application
- Mechanically inclined with experience repairing and maintaining small and large grounds equipment
- Ability to work independently with little supervision
- Excellent organization and prioritization skills
- Ability to read and understand blueprints

As part of our commitment to the health and safety of our patients, staff and community from COVID-19, subject to any accommodation required by applicable human rights legislation, Homewood Health Centre requires that all staff have received all required doses of a COVID-19 vaccine approved by Health Canada.

Why work with us

Homewood Health is Canada's largest and leading service provider for medically focused, evidence-based treatment of mental health and addiction disorders. Our organizational culture values service excellence, integrity, collaboration and innovation. Our people make a difference! As an equal opportunity employer, Homewood Health is committed to employment accessibility, diversity, equity and inclusion. For this reason, we encourage applications from members of equity-seeking groups including women, racialized and indigenous communities, persons with disabilities, and persons of all sexual orientations and gender identities/expressions.

Homewood Health Inc. is committed to ensuring that its teams reflect the diversity of our community and welcomes applications from all qualified individuals. In accordance with the various provincial legislations that we operate under, Homewood Health is committed to working in collaboration with any team member who may require workplace accommodation in order to successfully perform any or all aspects of their role. Join us at Homewood Health™ and be part of a diverse team helping Canadians live healthier, more productive and fulfilling lives.