

THE CITY OF WATERLOO IS HIRING

Come work with us!



Outdoor Maintenance Student

Competition Number: PT24-18 - PT24-23
Posting Status: Internal / External Job Posting
Number of Positions: 50+
Job Status: Casual Part Time
Hours of Work: 37.5 hours / week

Primary Work Location: As assigned
Hourly Range: \$19.95 – \$20.20
Employment Group: Seasonal
Posting Release Date: January 5, 2024
Posting Closing Date: February 9, 2024

Why work with us:

The City of Waterloo is a rewarding place to work. Each day, you will support and/or participate in the delivery of services that impact residents of this city, making it a great place to live, work and play for everyone.

Home to two world-class universities, a top-ranked college, a tech ecosystem, entrepreneurs and small businesses, there is a readiness to do things differently in Waterloo. Our vision is to be a leader in sustainability and to build a future-ready community for all. We are committed to workplace wellbeing and providing an inclusive, safe and enjoyable work environment.

For more information about the City of Waterloo's **Strategic Plan, Vision, Values and Guiding Principles**, please click here: [City of Waterloo 2023-2026 Strategic Plan](#).

The City of Waterloo is looking for enthusiastic, energetic and motivated students to join the Outdoor Maintenance team during the summer of 2023. We have several positions available that run from May 1 through to Labour Day weekend.

What we offer:

- Supportive and caring organization that promotes respect, inclusivity, health, safety and wellness;
- Dedication to the organization's commitment for Reconciliation, Equity, Accessibility, Diversity and Inclusion through ongoing training and access to related programs and workshops, opportunities to connect with others around topics of social justice and equity, and opportunities to be involved with the initiatives that guide this corporate journey;
- Certification as a Living Wage Champion;
- Defined Benefit Pension Plan (OMERS) eligibility for all employees;
- Flexible work schedules;
- Substantial internal and external training and development opportunities;
- Opportunities to get involved and give back to the community;
- Employee-wide events, activities, site visits, BBQs, etc.;
- Complimentary FitPass for City of Waterloo employees and family members for leisure, swim, and fitness drop-in programs; and,
- So much more!

What you will do:

As an Outdoor Maintenance Student in the Parks, Forestry and Cemetery Services Division, your primary responsibilities will include, but are not limited to, the following:

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- **Turf:** Grass cutting, trimming and general clean-up.
- **Sports:** Parks and sports field maintenance, garbage collection, daily washroom maintenance, general repair and upkeep within parks.
- **Waterloo Park and Special Events:** facilitate special events, Eby Farm care and operations, garbage collection, daily washroom maintenance, general repair and upkeep within Waterloo Park.
- **Horticulture:** Install and maintain planting beds, planters and hanging baskets. Greenhouse plant care activities.
- **Forestry:** Tree planting, watering, and basic tree care.
- **Cemeteries:** Grass cutting, trimming, general clean-up and assist with burials within Parkview and Mount Hope cemeteries.
- **Playgrounds/Splash Pads:** Assist with regular inspections and maintenance of playgrounds and splash pads. Grass cutting, trimming and general clean-up.

What you will bring:

- Landscaping/horticulture and maintenance experience desired, including experience operating power equipment, lawn care machinery and/or hand tools
- Able to lift up to 50lbs. and perform the physical demands, including lifting, bending and kneeling on a regular basis
- Willing and able to work in an outdoor environment and actively participate in daily activities in various weather conditions
- Must be 16 years of age or older
- Must be currently enrolled in school full-time and returning to school full-time in the fall of 2024
- Available to work full-time from May 1, 2024 to Labour Day weekend.
- Valid MTO 'G' class driver's licence in good standing with driver's abstract acceptable to the City (zero demerit points; maximum of 1 convictions within the previous 36 months; no driving related criminal code convictions within the previous 36 months; and no ignition interlock restrictions) is required to perform the job.
- A passion for promoting and maintaining a healthy and safe workplace and the ability to work respectfully and effectively in a team environment
- Strong commitment to delivering quality customer service
- Demonstrated commitment to Reconciliation, Equity, Accessibility, Diversity and Inclusion

What we will require:

- A Police Criminal Record and Judicial Matters Check satisfactory to the City
- Proof of your current and valid certificate(s), licenses and/or educational qualification, if applicable
- Safety requirements require Green Patch (CSA approved) work boots be worn when working.

Be You @ Waterloo (Our Commitment to Diversity, Equity, Inclusion and Belonging):

The City of Waterloo acknowledges that our work takes place on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples, and is situated on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of the Grand River. The City is dedicated to advancing the organization's commitment to Reconciliation, Equity, Accessibility, Diversity and Inclusion and to reducing barriers to employment opportunities. Applications from members of historically underrepresented groups, including Black, Indigenous, racialized communities, women, persons with disabilities and members of 2SLGBTQ+ are encouraged for positions at all levels within the organization. Candidates from historically underrepresented groups are encouraged to self-identify in their application.

Accommodations are available throughout all stages of the recruitment process in accordance with the Human Rights Code and other applicable legislation. We encourage applicants to access support(s) that may be needed. To request accommodation during the application process, please email recruitment@waterloo.ca, quoting the position and competition number. Applicants advancing to the next stages of the recruitment

process will be provided with additional opportunities to make their needs known.

Application Process:

Candidates are invited to visit www.waterloo.ca/careers to learn more about City of Waterloo Careers, our recruitment process, and to apply online.

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