

City of Waterloo

One of the World's Top Intelligent Communities, Waterloo boasts a knowledge economy that is globally recognized and is home to major employers, global think-tanks, the country's leading finance and insurance companies, and world renowned post-secondary institutions. Waterloo's prosperity is at an all-time high and consistently outperforms provincial standards for wealth, educational attainment, and talent. From urban design and architecture awards to sustainability and economic development awards, Waterloo wins local, provincial and global acclaim as a premier destination for success.

Forestry Technician

The City of Waterloo is recruiting for a full-time Forestry Technician position to work in the Forestry section of our Parks, Forestry and Cemetery Services Division. The successful candidate will work 40 hours per week. Shift work may be required based upon operational requirements which includes evenings, weekends and holidays.

Accountabilities:

- Perform a wide range of maintenance and operational activities related to day to day forestry under the direction of the Manager of Forestry
- Ensure compliance with all applicable regulations and coordinate and maintain required documentation and record keeping
- Participate in team development and implementation of operational/maintenance programs to meet Environment and Parks Services Division objectives and the needs of our customers
- Provide guidance to staff on operational activities, equipment and health and safety related procedures where qualified
- Provide exceptional customer service by responding to customer inquiries, customer needs and communication with user groups on an ongoing basis
- Ensure safe and efficient operation, care and maintenance of tools, equipment and vehicles
- Perform daily checks on vehicles and equipment, including documentation of any issues
- Maintain a safe work environment by taking necessary precautions and applying safety procedures in accordance with health and safety legislation and City of Waterloo policies
- Perform winter operations activities and may participate in the winter control shifts
- Perform additional related duties as requested for Environment and Parks operations
- May be required to participate on various teams and initiatives
- Will be required to perform other duties as assigned

Job Requirements:

- Grade 12 Education or equivalent
- Three (3) years of related forestry experience involving manual/physical labour and operation power tools, vehicles and/or related equipment operation
- Current International Society of Arborist (ISA) Certified Arborist accreditation (or equivalent program accreditation)
- Tree Risk Assessment Qualification (TRAQ) credential (or equivalent)
- Certification in Aerial Lifts, Aerial Work Platforms, Chainsaw operation, and Working from Heights is preferred
- A Valid MTO 'DZ' class driver's license in good standing with driver's abstract acceptable to the City is required to perform the job
- Thorough working knowledge of forestry operations and procedures
- Experience in operating equipment such as aerial lifts, chipper, chainsaw, and front-end loader

- Comprehensive knowledge of the Occupational Health and Safety Act, actual and potential hazards associated with forestry services; must have knowledge of Book 7
- Capable of performing the physical demands of the position, including lifting, climbing and kneeling on a regular basis
- Ability to work with computer programs such as GIS software
- Willing and able to work in an outdoor environment and actively participate in daily activities in inclement weather
- Ability to work efficiently in a team environment, motivated, hard-working and able to work with minimal supervision
- Advanced Rigging Technical Knowledge is considered an asset
- First Aid and AED certification
- Experience with winter control operations including plowing, salting, and trackless operation
- Ensure that all required certification or licenses are kept current and in good standing, and attend training and remain apprised of new technologies within the Forestry field
- Supplementary training related to Business Unit will be required (i.e. Bucket Truck training, Electrical Awareness, Chainsaw safety and cutting techniques, Working from Heights, Health and Safety, Environmental Spills, Equipment Operation)
- Satisfactory police record and judicial matters check

COVID-19 Vaccination:

In accordance with the City of Waterloo's [Mandatory COVID-19 Vaccination Policy](#), new City of Waterloo employees (or employee's re-hired after a minimum of 3 months) are required to be fully vaccinated as a condition of hire, subject to accommodations required in accordance with the *Ontario Human Rights Code*.

Shift Information:

Normal hours of work will be Monday to Friday, 7:00 am – 3:00 pm. Overtime and on-Call duties may be required for operational purposes. Participation in winter control may be required.

Application Process:

Interested and qualified candidates are invited to submit their resume through the online application process. For more details and to apply on-line, please visit the employment page of our website at: www.waterloo.ca/careers

Be You @ Waterloo

At the City of Waterloo, we are committed to recruiting a diverse workforce that represents the community we so proudly serve. All interested and qualified candidates, including Indigenous persons, Black persons, non-Black racialized persons/persons of colour, women, persons with disabilities, 2SLGBTQ+ and those interested in joining our team are encouraged to apply.

Accommodation

The City of Waterloo is committed to creating and maintaining a workplace that is welcoming, inclusive, and barrier-free. Accommodations in accordance with the Human Rights Code and other applicable legislation are available throughout all stages of the recruitment process. For accommodation during the application process, applicants are requested to make their needs known via email at recruitment@waterloo.ca, quoting the position and competition number. Applicants advanced through to subsequent stages of the recruitment process will be provided with additional opportunities to make their needs known.

We've Got You Covered

The City of Waterloo strives to be an employer of choice for strong talent dedicated to serving our community, and offer the following:

- Competitive wages and a fulsome employer paid benefits package, including paid sick leave, long-term disability, OMERS pension and an Employee and Family Assistance Program;
- A staff team dedicated to fostering and advancing action to support the organization's ongoing commitment to Indigenous Initiatives, Anti-Racism, Accessibility and Equity;
- Substantial internal and external training and development opportunities;
- Compassionate and caring organization that promotes and embraces a culture of health, safety and wellness;
- Strong commitment to providing and maintaining a psychologically safe workplace that is respectful, inclusive, and where all individuals are valued;
- Paid vacation and personal days, paid float holiday(s), and the ability to bank overtime;
- Employee Purchase Programs (Corporate Cell Phone plans, Computer Purchase Plan, etc.);
- City of Waterloo Staff Recreation Pass;

Job Posting Deadline: June 2, 2022 at 4:00 pm