

At the City of Brampton, our focus is people. From our employees to the community we serve, people are at the centre of everything we do. Our city is a living Mosaic made up of 250 cultures and 171 spoken languages. Recognized by **Forbes** as one of Canada's top employers and **Maclean's** best communities in Canada, the City of Brampton is a dynamic and innovative place to work and experience. We want you to join us in serving our diverse community with pride and passion.

Our Focus Is People ●●●●●



## RE-POST

**JOB TITLE:** Landscape Architect

**DEPARTMENT:** Community Services

**POSTING NUMBER:** 104823

**NUMBER OF POSITIONS:** 1

**JOB STATUS & DURATION:** Temporary 24-months

**HOURS OF WORK:** 35 hour workweek

**LOCATION:** Hybrid Model\*– when working onsite, you will report to the location of Williams Parkway Operations Centre

**SALARY GRADE:** 14

**SALARY RANGE:**

|                             |              |           |
|-----------------------------|--------------|-----------|
| <b>1<sup>ST</sup> STEP:</b> | \$95,258.80  | per annum |
| <b>2<sup>ND</sup> STEP:</b> | \$100,263.80 | per annum |
| <b>JOB RATE:</b>            | \$105,469.00 | per annum |

**JOB TYPE:** Union

**POSTING DATE:** February 2, 2024

**CLOSING DATE:** February 15, 2024

## AREA OF RESPONSIBILITY:

Reporting to the Manager, Open Space / Supervisor, Parks Projects and Community Development, provides project management services on a variety of streetscape and open space projects associated with new development and City initiated capital projects, provides direction to technical staff, researches and develops products, methods and procedures and prepares reports related to the work of the Section. Provides direction and assigns work to Landscape Technologists as well as external contractors.

- Project manages a portfolio of City initiated park and streetscape capital projects including the assembling of background information and project requirements which would include, preparing and tracking capital budgets, preparing designs and tender documents, preparing designs and procuring resources, overseeing all construction activities.
- Manages the review and approval of consultant's submissions related to streetscapes, open space site plan landscaping on developer-initiated projects that include Community Block Plans, Plans of Subdivision and Site Plans. These submissions may involve, woodlot assessments, heritage and visual resources, environmental noise, Block Plan design concepts, community design guidelines, parks facility fit plans, grading and servicing, landscaping and fencing, trail systems, valley naturalization and other project related subjects as well as cost estimates.
- Manages the Site Plan Implementation process including coordination of inspections, security reductions, and maintaining the project files and database.
- Monitors and supervises inspections of streetscapes and parks construction and processes invoices and security reductions as required.

- Researches and helps develop products, methods and procedures, design policies and standards related to work of the Section.
- Prepares reports and makes presentations at Public meetings, committees and City Council.
- Respond to inquiries of project status, approval procedure, inquiries from the general public.
- Tracks and reports on the status of projects.
- Participates on the City's Site Plan Committee, Public Utilities Coordination Committee, the Peel Region C.P.T.E.D. Committee and other working groups or task forces as assigned.

## **SELECTION CRITERIA:**

- High School (Grade 12) graduation plus an additional program of over three to four years in Landscape Architecture or equivalent.
- Over four (4) years up to and including eight (8) years combined experience in municipal park planning, design and contract management.
- Full membership in the Ontario Association of Landscape Architects.
- Valid Ontario Class G Drivers Licence.
- Proficiency with MS Office.
- Working knowledge of PowerPoint, the Adobe Suite and Micro Station an asset.
- Ability to exercise sound judgment.
- Superior organizational, interpersonal and communication skills (written and verbal).
- Exceptional written and verbal communication and interpersonal skills with an emphasis on customer service.
- Ability to work independently or as part of a team.

*\*\*Various tests and/or exams may be administered as part of the selection criteria.*

**Interview:** Our recruitment process may be completed with video conference technology.

As part of the corporation's Modernizing Job Evaluation project, this position will undergo an evaluation which may result in a change to the rate of compensation. Any changes affecting this position will be communicated as information becomes available. \*Our Hybrid Model is subject to change.

If this opportunity matches your interest and experience, please apply online **by clicking the button above (use for iCIMS) OR at: [www.brampton.ca/employment](http://www.brampton.ca/employment) (use for external websites/job boards)** quoting **reference #104823 by February 15, 2024** and complete the attached questionnaire. We thank all applicants; however, only those selected for an interview will be contacted. The successful candidate(s) will be required, as a condition of employment, to execute a written employment agreement. A criminal record search will be required of the successful candidate to verify the absence of a criminal record for which a pardon has not been granted.

As part of the application process, applicants will be invited to complete a self-identification survey. The survey is voluntary. Participation in the survey will have no impact on hiring decisions. Should you wish to opt out of completing the survey, please select "prefer not to answer" as a response to each question. All information collected is confidential and will not be shared with the hiring manager. The surveys will be anonymized and will be kept separate from applicant or employee files, such that the individuals who completed the surveys will not be identifiable. The results of the survey will assist in the analysis of disaggregated metrics for organizational planning purposes and our commitment to advance and foster diversity, equity, and inclusion. The City may use anonymized data to produce aggregate reports for internal or external use.

Please be advised, the City of Brampton uses email to communicate with their applicants for open job competitions. It is the applicant's responsibility to include an updated email address that is checked daily and accepts emails from unknown users. As we send time sensitive correspondence via email (i.e. testing bookings, interview dates), it is imperative that applicants check their email regularly. If we do not hear back from applicants, we will assume that you are no longer interested in the Job Competition and your application will be removed from the Competition.

If you would like to request content in an alternate format, please contact the Accessibility office by submitting a new [Alternate Format Request](#).



*The City is an equal opportunity employer. We are committed to inclusive, barrier-free recruitment and selection processes and work environments. If you require any accommodations at any point during the application and hiring process, please contact [TalentAcquisition@brampton.ca](mailto:TalentAcquisition@brampton.ca) or 905.874.2150 with your accommodation needs, quoting the job opening ID#, job title. Any information received relating to accommodation will be addressed confidentially.*