



TURFPERSON/INTEGRATED PEST TECHNICIAN

Position Type: Permanent Full-Time

Closing Date: January 24, 2023 at 4:30 pm

Department: Transportation and Operations

Number of Positions: One (1)

Union: CUPE

File Number: SV23-06

Hours: 40 hours per week; Monday to Friday 8:30 a.m. to 4:30 p.m.

Rate of Pay: \$28.76 per hour

The City of Belleville, known as the 'Friendly City', is located at the mouth of the Moira River where it meets the picturesque Bay of Quinte. Experience world-class fishing, boating, cycling and walking along approximately 14 kilometers of waterfront trails. Situated between Toronto and Montreal, and less than one hour from the U.S. border, the City truly is at the center of it all. Approximately 56,000 people make Belleville their home and over 220,000 live within 30 minutes of the City. We are in close proximity to Prince Edward County where you can discover award winning wineries and numerous beaches including Sandbanks Provincial Park. We are home to Loyalist College of Applied Arts and Technology as well as Albert College, Canada's oldest co-ed boarding independent private school. The historic downtown core provides numerous restaurants, shopping and live music and theater venues for an amazing cultural experience. Our inviting blend of small town warmth and big city amenities, quality of life and affordable housing make Belleville the perfect place to live, work and play. More information is available at www.belleville.ca.

Currently, the City of Belleville has an exciting opportunity for a highly motivated and dynamic individual to join the Transportation and Operations Department as a Turfperson/Integrated Pest Technician.

PURPOSE AND SCOPE:

Reporting to the Operations Supervisor (Parks), the Turfperson/Integrated Pest Technician (Certified) is responsible for the establishment, maintenance and upgrading of fine turf areas and sport fields.

DUTIES AND RESPONSIBILITIES:

- Monitor and maintain sport fields and fine turf areas using best management practices. Complete mowing, aerating, fertilizing, over-seeding, dragging, lining, top dressing, spraying, edging, grooming of artificial turf surfaces and mechanical weed control.
- Document inspections on sport field infrastructure and assist with the coordination of repairs and improvement of identified deficiencies.
- Provide annual turf and sport field maintenance specific training to assigned staff and continue with regular guidance
- Operate trucks, commercial power tools and all hand tools necessary for turf and sport field maintenance including, tractor loadres and implements, mowers, overseeders, topdressers, edge cutters, broadcast fertilizers, sprayers, drag mats etc.

- Takes soil samples, interpret soil test results and implement soil improvement and fertility programs
- Complete Noxious weed control
- Coordinate the ordering of materials, supplies and equipment following department and municipal purchasing policies
- Direct and monitor the work of contractors
- Track expenditures to support the on-going maintenance and upkeep of sportfields and fine turf areas.
- Monitors field, tournament and special event schedules organizing work to meet customer need
- Implement the rain out and field playability protocol and assist in communications with user groups
- Provide written and verbal progress reports to the Supervisor
- Adhere to prescribed safety practices while operating equipment in order to ensure the safety of the public, self and co-workers
- Deliver exceptional customer service and maintain a high level of communication when dealing with members of the public, user groups, tournament officials. Meet directly with members of the public, user groups, tournament officials etc. Meet directly with various individuals or groups in order to understand expectations or set-up requirements
- Positively Interact with the general public, field users, contractors, volunteers, parks staff and staff from other departments, special event organizers
- Assists with the preparation of Standard Operating Procedures (SOP)
- Perform duties in accordance with the occupational Health and Safety Act, municipal policies and procedures
- be Proficient in computer use and operation (word processing, databases, spread sheets)
- Perform other duties as assigned during the growing and off season as required. These duties may include but are not limited to snow and ice control in Parking lots, Walkways and Building entrances, Garbage Collection, Washroom and Building Maintenance, Special events and assistance to other parks staff.

Note: Above duties are representative of a typical position and are not to be construed as all-inclusive.

EDUCATION/SPECIALIZED TRAINING/SKILLS:

Essential (minimum) Qualifications:

- Diploma in turf management, plant sciences or a related field
- A class “D” driver’s license, in good standing
- Ontario Ministry of Environment and Climate Change, Land Exterminator, Landscape License
- Knowledge and understanding of the Occupational Health and Safety Act (OSHA) and the pertinent regulations
- Knowledge and understanding of the Workplace Hazardous Materials Information System (WHMIS)
- Proficiency in computer use and operation (word processing, e-mail, databases, spread sheets)

WORK EXPERIENCE:

Essential (minimum) Qualifications:

Individuals will be required to have a minimum three (3) years of work experience in the following areas:

- Experience in the establishment, maintenance and renovation of turf areas
 - Turf Equipment Operation, turf mowers, loaders, trucks, trailers, tractors and implements and hand held equipment
 - Turf species identification, usage and growing requirements
 - Weed identification and control
 - Turf Industry Best Practices
 - Turf Disease identification and insect identification
-

How to Apply:

<https://careers.belleville.ca/>

Personal information and any supporting material will be administered in accordance with the Municipal Freedom of Information and Protection of Privacy Act (MFIPPA). We thank all applicants who apply but advise that only those selected for an interview will be contacted.

Please be advised that the City of Belleville uses email to communicate with their applicants for open job postings. It is the applicant's responsibility to include an updated email address that is checked frequently and accepts emails from unknown users. As we send time sensitive correspondence regarding recruitments via email, it is imperative that applicants check their email regularly. If we do not hear back from applicants, we will assume that you are no longer interested in the job posting.

The City of Belleville is an equal opportunity employer committed to inclusive, barrier-free recruitment and selection processes and work environments. We will accommodate the needs of applicants under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment and selection process. Please advise the Human Resources Division to ensure your accessibility needs are accommodated throughout this process.

Applicants will be required to provide at their own expense a satisfactory criminal reference check dated within the past six (6) months, proof of full COVID-19 vaccination, and if deemed a requirement of the position, a driver's abstract to the Human Resources Department on or before the date of the interview but no later than the commencement of employment if selected.