

Position: Parks Maintainer – Turf/Irrigation	Status: Regular, Full-time	Competition Number: 23-114
Classification: Class E*	Hourly Rate: \$30.14*	Hours of Work: 40 hours per week*
Division: Parks, Forestry & Cemetery Services	Department: Community Services	Work Location: Waterloo Service Centre

Position Description:

The City of Waterloo has a full-time Parks Maintainer – Turf/Irrigation position available within the Parks, Forestry and Cemetery Services division. The successful candidate will work 40 hours per week. Shift work may be required based upon operational requirements which may include evenings, weekends and holidays.

Accountabilities:

- Perform a wide range of administrative, maintenance and operational activities related to Turf/Irrigation
- Plan and organize materials, supplies, and equipment to carry out daily job assignments
 - Troubleshoot all irrigation systems and equipment
 - Repair all irrigations systems , set up watering programs according to needs of turf and user programs
 - Coordinate work with Lead Hand – Parks Operations
 - Monitor and evaluate systems, keep accurate records of water usage
 - Maintain, operate, troubleshoot, read plans, and repair complex irrigation systems comprised of booster pumps, computer software, computer controlled and manual field satellites, zone and control valves, electric sprinkler heads, in ground piping, filtration systems, and multi-zone stations
- Perform various vegetation control duties, cultural practices and turf renovations in parks
- Identify and provide recommendations to supervisor for all supplementary work required to maintain various turfgrass areas (e.g., turf renovation, maintenance regiment based on target turf composition, irrigation)
- Independently monitor and assess turf conditions and identify maintenance requirements based on understanding of target turf composition and associated maintenance practices, biodiversity, irrigation system and integrated pest management (e.g., insects, disease, nutrient requirements, drainage, wear patterns, etc.)
- Meet with contractors as required and provide appropriate record keeping for but not limited to: field studies, project planning and performed field work
- Safely operate various types of vehicles and equipment(e.g., top dressers, overseeders, loader tractors and implements, mowers, etc.) as required
- Provide frontline customer service to the public and special interests groups
- Maintain a safe work environment by taking necessary precautions and applying safety procedures in accordance with health and safety legislation and City of Waterloo policies
- Communicate and cooperate effectively with others respecting the core values of the Corporation, both internally and externally
- Provide occasional functional guidance to staff on operational activities, equipment, and health and safety related procedures within area of expertise
- Participate in various teams and initiatives
- Participate in winter control operations
- Other duties as assigned

Minimum Qualifications:

- Two (2) year post-secondary education in Turf Management. Two (2) year post-secondary education in Horticulture, Landscape Management or a related field may be considered.
- Two (2) years of related experience in turfgrass maintenance and irrigation systems, and the operation of related equipment
- 1-3 years of experience involving manual/physical labour and operation power tools, vehicles and/or related equipment operation
- Valid Ontario Integrated Pest Management (IPM) certification for golf courses and specialty turf or equivalent preferred
- Ministry of Environment Landscape Exterminators license **
- Thorough working knowledge of turf operations and procedures, including working knowledge of plant types/varieties, plant growth requirements and pest identification and control measures
- Must have thorough working knowledge of watering programs for sports fields and other landscape areas including the installation and maintenance of such
- A Valid MTO ‘G’ class driver’s license in good standing with driver’s abstract acceptable to the City is required to perform the job

Please do not remove posting from boards until after closing date.

- Capable of performing the physical demands of the position, including lifting, climbing and kneeling on a regular basis
- Proven ability to multi-task and make decisions in an ever-changing, fast-paced construction environment
- Proven ability to work cooperatively, efficiently, effectively and fairly with City Staff, the Public and other external agencies
- Basic math and computer skills required and comfort in adopting new technology introduced for the support of operations; demonstrated knowledge of applicable software applications such as Inframap, city maps, Microsoft Outlook is an asset
- Willing and able to work in an outdoor environment and actively participate in daily activities in inclement weather
- Able to work constructively in a team environment or act independently as required exercising good judgment and safe and appropriate maintenance practices and procedures
- Comprehensive working knowledge of the Occupational Health & Safety Act and applicable regulations for horticulture activities (e.g. working from heights, First Aid, traffic control, sharps & biohazards, WHMIS, etc.)
- Experience with winter control operations including plowing, salting, and trackless operation is an asset
- Ensure that all required certification or licenses are kept current and in good standing, and attend training and remain apprised of new technologies within the horticulture field; supplementary training will be required
- Satisfactory police record and judicial matters check will be a condition of hire

* **Wage Information:** Wage rate is subject to change based on CUPE Job Evaluation.

In accordance with Appendix 'A' Wage Schedule, a rate of 5% less than the corresponding full-time rate will apply for any incumbent while serving a probationary period.

**Please note, candidates without a Landscape Exterminators license with the Ministry of the Environment, Conservation and Parks (MECP), or equivalent, may be considered for this position in the absence of qualified applicants with the license, however will be required to obtain the license within eight (8) months of being posted in the position.

Shift Information:

Normal hours of work each week will be Monday to Friday, 7:00 AM to 3:00 PM, but hours of work may be changed dependent on operational requirements.

Application Process

Interested and qualified candidates are invited to submit a CUPE Internal Job Posting Application through the online application process or directly to Human Resources, 100 Regina Street South by 4:00 p.m. on the closing date. Candidate testing may be required. For posting and application details please visit. www.waterloo.ca/careers

Be You @ Waterloo

At the City of Waterloo, we are committed to recruiting a diverse workforce that represents the community we so proudly serve. All interested and qualified candidates, including Indigenous persons, Black persons, non-Black racialized persons/persons of colour, women, persons with disabilities, 2SLGBTQ+ and those interested in joining our team are encouraged to apply.

Accommodation

The City of Waterloo is committed to creating and maintaining a workplace that is welcoming, inclusive, and barrier-free. Accommodations in accordance with the Human Rights Code and other applicable legislation are available throughout all stages of the recruitment process. For accommodation during the application process, applicants are requested to make their needs known via email at recruitment@waterloo.ca, quoting the position and competition number. Applicants advanced through to subsequent stages of the recruitment process will be provided with additional opportunities to make their needs known.

We've Got You Covered

The City of Waterloo strives to be an employer of choice for strong talent dedicated to serving our community, and offer the following:

- Competitive wages and a fulsome employer paid benefits package, including paid sick leave, long-term disability, OMERS pension and an Employee and Family Assistance Program;
- A staff team dedicated to fostering and advancing action to support the organization's ongoing commitment to Indigenous Initiatives, Anti-Racism, Accessibility and Equity;
- Substantial internal and external training and development opportunities;
- Compassionate and caring organization that promotes and embraces a culture of health, safety and wellness;
- Strong commitment to providing and maintaining a psychologically safe workplace that is respectful, inclusive, and where all individuals are valued;
- Paid vacation and personal days, paid float holiday(s), and the ability to bank overtime;
- Employee Purchase Programs (Corporate Cell Phone plans, Computer Purchase Plan, etc.);
- City of Waterloo Staff Recreation Pass;
- Anniversary milestone gifts, starting at 5 years of service for regular part-time and full-time staff; and,
- So much more!

Posting Date: November 02, 2023 p.m.

Closing Date: November 17, 2023 4:00 p.m.

Please do not remove posting from boards until after closing date.